

# **No Platform for Extremism Policy**

# (STATUTORY)

Trustee Committee:	Risk & Compliance	
Date Approved:	October 2025	
Next of Review:	October 2028	
Member of Staff Responsible:	LF Leanne Flood Assistant Headteacher	
Trustee Overseer:	Risk and Compliance	
Intended Audience:	Options: Employees, Volunteers, Parents, Pupils and Visitors	
Relevance:	Whole School	Yes
	Early Years	Yes
	Preparatory	Yes
	Seniors	Yes
Access:	Website	Yes
	Internal	Yes
	Restricted	No

# **Our Mission Statement**

Priory School is a thriving, co-educational independent school founded upon a rich Catholic heritage which welcomes those from all faiths and none.

In partnership with parents and guardians we provide a nurturing, family-based ethos, alongside high-standards of teaching and learning, enabling all pupils to achieve their potential.

We embrace diversity and interfaith understanding alongside awareness of environmental and global issues, in response to the needs of our time.

The Governors and staff at Priory School are committed to providing a fully accessible environment which values and includes all pupils, staff, parents and visitors, regardless of their education, physical, sensory, social, spiritual, emotional or cultural needs.

The Governors, staff and pupils are committed to the safeguarding and welfare of pupils and staff.

To meet the needs of our school community, all our policies, including this policy, can be made available on different formats such as different font sizes or styles, colour, or alternate languages.

The Governing Council understands it has responsibility for ensuring the effective oversight of this policy and will assess, evaluate and review as necessary.

#### NO PLATFORM FOR EXTREMISM POLICY

# Responding to speakers promoting messages of hatred and intolerance

#### Introduction

This "No Platform Policy" aims to ensure that Priory School balances the right of freedom of speech against the potential use of its facilities for the promotion of extremist ideological, religious, or political beliefs. In this context beliefs are considered to be extremist if they include the expression of racist or fascist views; if they incite hatred based on religious interpretation, ideology, or belief; or if they promote discrimination on the grounds of political opinion, age, colour, disability, ethnic or national origin, gender, marital status, race, religion or sexual orientation.

This model policy is based on the No Platform Policy of Birmingham City Council, which will be found at <a href="https://www.lscbbirmingham.org.uk/index.php/policies-and-procedures-pro">www.lscbbirmingham.org.uk/index.php/policies-and-procedures-pro</a> This provides further information and, in particular, Appendix 1 has guidelines on conducting research into the background of potential speakers.

#### **Definitions**

"Extremism" is defined by the Government in the Prevent Strategy as: "Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas." Not every part of this definition has to be satisfied for a particular individual or organisation to be regarded as extremist." The Equality Act 2010 prohibits discrimination, harassment or victimisation on the basis of the "protected characteristics". These are:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex; and Sexual orientation.

The Terrorism Act 2000 establishes a list of "proscribed organisations". These are organisations that the Home Secretary believes are concerned in terrorism. It is an offence to belong to a proscribed organisation or to invite support for a proscribed organisation. This includes arranging, managing or addressing a meeting that is intended to support the activities of a proscribed organisation. A list of proscribed organisations and full details of the proscription offences can be found at - Proscribed terrorist groups or organisations - GOV.UK (www.gov.uk)

#### **Principles**

The Principles on which this policy is based are:

No person may use the facilities of Priory School to express or promote extremist ideological, religious or political views.

- No person may use the facilities of Priory School to express or promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010.
- Priory School will not allow the use of its facilities by any group or organisation that is proscribed by HM Government.

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#### **Electronic Communication**

Priory School will not allow the use of the school website, IT facilities or information management processes to:

- Promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010;
- Promote or glorify terrorism; or
- Promote extreme ideological, religious or political beliefs.

The school has a right to exercise control over all activities on its IT facilities, including electronic communications associated with the name of the school and use of school equipment to access external resources. This includes the right to monitor the use of school resources.

#### Written and Printed Communication

Priory School has the right to exercise control over the content of any written or printed material that identifies itself as associated with the school. It will not allow the use of its facilities in the production of such material, or permit the use of its Priory School name, or of any identifying marks relating to the school, in such material, if that material appears to

- Promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010
- Promote or glorify terrorism; or
- Promote extreme ideological, religious or political beliefs.

#### Use of Buildings, Facilities and Property

In deciding whether to allow any group or organisation to make use of its buildings, facilities and property Priory School will take into account the views, policies, and objectives of that group or organisation and may refuse on the grounds that these are incompatible with the policies and objectives of the school. In particular, access will be refused if it appears likely that the proposed activity would promote extremist ideological, political or religious beliefs.

### **Accountability**

The statutory body of the school (Governing Body) has ultimate responsibility for this policy. The implementation of the policy is the responsibility of the Head Teacher. Priory School will use the No Platform Policy of Birmingham City Council for guidance on conducting research into the background of potential speakers, consulting other schools, other organisations, using search engines, assessing the reliability of information found, identifying risks to community cohesion etc.

#### **Reporting Concerns**

School staff have a responsibility to act on concerns. Staff will have training on how to recognise a potential issue with the promotion of extremism in school. At Priory School, staff will inform Declan Griffin (Prevent Officer) or Alex Flood (Pastoral Manager/DSL) if they have a concern. Any staff member who has raised a concern will be given feedback on the action taken. If, after reporting a concern, staff feel that no satisfactory action has been taken, then they should escalate the concern by informing the Chair of Governors of their concerns. If a concern needs to be escalated further, then Priory School's Whistle Blowing Policy is to be used.

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# **Further Information**

This policy should be read in conjunction with:

- The Government's Prevent Strategy, 2011 (Revised 2019) and the Counter Extremism Strategy, 2015
- The Counter-Terrorism and Security Act 2015
- Terrorism Act 2006
- Counter Terrorism and Sentencing Act 2021
- National Security Bill 2022-3

# **Training**

The school will ensure that school staff and Governors receive appropriate training in the issues raised by this policy.

This policy will be reviewed annually by LF and the governing council at the Risk and Compliance Committee.